附件

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | 2016年三明市企业人工成本构成情况 | | | | | | | | | | | |
|  | **单位：万元、%** | | | | | | | | | | | |
| **序号** | **项目     行业** | **从业人员平均人工成本（万元）** | **人工成本占总成本比重（%）** | **人事 费用 率 （%）** | **人工 成本 利润 率（%）** | **各项费用占人工成本比重（％）** | | | | | | |
| **从业人员劳动报酬** | **福利**  **费用** | **教育**  **经费** | **保险费用** | **劳动保护费用** | **住房**  **费用** | **其他人工成本** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** |
| **总计** | 6.20 | 11.69 | 10 | 58.38 | 75.55 | 3.88 | 0.76 | 12.13 | 0.88 | 3.46 | 3.34 |
| **1** | **农、林、牧、渔业** | 6.66 | 17.24 | 20 | 4.93 | 71.28 | 2.09 | 0.56 | 13.76 | 0.87 | 4.55 | 6.90 |
| **2** | **采矿业** | 10.33 | 25.38 | 16 | 40.85 | 56.39 | 2.68 | 0.38 | 8.43 | 1.56 | 3.10 | 27.45 |
| **3** | **制造业** | 5.73 | 10.96 | 10 | 43.26 | 78.46 | 4.75 | 0.63 | 11.07 | 0.94 | 1.76 | 2.39 |
| **4** | **电力、热力、燃气及水生产和供应业** | 10.33 | 15.77 | 14 | 87.86 | 65.71 | 5.64 | 0.95 | 18.66 | 0.89 | 6.83 | 1.33 |
| **5** | **建筑业** | 5.25 | 2.64 | 2 | 342.52 | 84.61 | 1.51 | 2.07 | 7.96 | 1.29 | 1.90 | 0.66 |
| **6** | **批发和零售业** | 5.40 | 6.94 | 6 | 24.72 | 78.74 | 3.81 | 0.49 | 11.79 | 0.44 | 3.51 | 1.23 |
| **7** | **交通运输、仓储和邮政业** | 6.00 | 37.44 | 29 | 10.60 | 80.18 | 2.59 | 0.85 | 11.18 | 0.76 | 3.16 | 1.28 |
| **8** | **住宿和餐饮业** | 4.47 | 56.66 | 44 | -41.67 | 82.76 | 2.70 | 0.42 | 8.71 | 1.36 | 3.79 | 0.26 |
| **9** | **信息传输、软件和信息技术服务业** | 5.32 | 27.76 | 81 | -29.91 | 90.31 | 2.28 | 1.45 | 3.62 | 0.72 | 0.90 | 0.72 |
| **10** | **金融业** | 14.51 | 28.14 | 15 | 105.82 | 62.12 | 4.98 | 1.11 | 16.22 | 0.94 | 5.22 | 9.40 |
| **11** | **房地产业** | 6.53 | 3.48 | 2 | 696.00 | 88.67 | 1.91 | 0.25 | 3.55 | 2.11 | 3.24 | 0.28 |
| **12** | **租赁和商务服务业** | 4.70 | 17.72 | 19 | -2.65 | 83.90 | 2.93 | 0.29 | 8.32 | 0.11 | 4.10 | 0.36 |
| **13** | **水利、环境和公共设施管理业** | 6.85 | 45.37 | 19 | 292.14 | 62.47 | 6.92 | 0.23 | 18.70 | 0.06 | 11.62 | 0.00 |
| **14** | **居民服务、修理和其他服务业** | 4.54 | 53.71 | 39 | 39.83 | 80.32 | 2.77 | 0.82 | 12.77 | 0.17 | 2.67 | 0.48 |
| **15** | **文化、体育和娱乐业** | 3.54 | 31.88 | 25 | -302.40 | 77.45 | 2.21 | 1.57 | 8.72 | 0.00 | 0.00 | 10.05 |